



# Toward Bold Faithfulness

The Cooperative Baptist Fellowship is approaching 30 years of ministry with churches and individuals across the United States and around the world. At this point in our life together, we are beginning a journey to discover and respond to God's call for us at this new moment. Your participation in this survey will help us do just that. We call it "Toward Bold Faithfulness."

Completion of the survey should take about 15 minutes. Your name will not be publicly connected with your responses.

We're grateful for the time you are investing in the future of our ministry together.

If you have questions or comments, please do not hesitate to email CBF Communications at [fellowship@cbf.net](mailto:fellowship@cbf.net)

Paul Baxley  
Executive Coordinator  
Cooperative Baptist Fellowship

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**Please mail completed surveys to:**

Cooperative Baptist Fellowship  
c/o Aaron Weaver  
160 Clairemont Ave., Suite 500  
Decatur, GA 30030

**Surveys must be postmarked by February 3, 2020**

**1. What is one word you would use to describe your church at its best?**

- |                                     |                                       |
|-------------------------------------|---------------------------------------|
| <input type="checkbox"/> Innovative | <input type="checkbox"/> Diverse      |
| <input type="checkbox"/> Missional  | <input type="checkbox"/> Family       |
| <input type="checkbox"/> Community  | <input type="checkbox"/> Inclusive    |
| <input type="checkbox"/> Home       | <input type="checkbox"/> Loving       |
| <input type="checkbox"/> Supportive | <input type="checkbox"/> Faithful     |
| <input type="checkbox"/> Inspiring  | <input type="checkbox"/> Other: _____ |

**2. Which type of mission engagement does your church do best? (select up to 3)**

- |   |  |
|---|--|
| <input type="checkbox"/> Local Missions         | <input type="checkbox"/> Domestic Missions                 |
| <input type="checkbox"/> International Missions | <input type="checkbox"/> Evangelism                        |
| <input type="checkbox"/> Support Groups         | <input type="checkbox"/> Benevolence                       |
| <input type="checkbox"/> Hospitality            | <input type="checkbox"/> Advocacy                          |
| <input type="checkbox"/> Disaster Response      | <input type="checkbox"/> Asset-Based Community Development |
| <input type="checkbox"/> Food Pantry/Kitchen    | <input type="checkbox"/> Other: _____                      |

**3. Which type of ministry does your church do best? (select up to 3)**

- |  |                                       |
|--|---------------------------------------|
| <input type="checkbox"/> Children      | <input type="checkbox"/> Youth        |
| <input type="checkbox"/> Worship/Music | <input type="checkbox"/> Young Adult  |
| <input type="checkbox"/> Senior Adult  | <input type="checkbox"/> Families     |
| <input type="checkbox"/> Discipleship  | <input type="checkbox"/> Education    |
| <input type="checkbox"/> Single Adult  | <input type="checkbox"/> Other: _____ |

**4. What are the greatest barriers to ministry for your church? (select up to 3)**

- |  |   |
|--|---|
| <input type="checkbox"/> Limited financial resources | <input type="checkbox"/> Insufficient volunteer support |
| <input type="checkbox"/> Internal church conflict    | <input type="checkbox"/> Lack of focus on missions      |
| <input type="checkbox"/> Lack of clergy leadership   | <input type="checkbox"/> Lack of lay leadership         |
| <input type="checkbox"/> Facility challenges         | <input type="checkbox"/> Changing culture               |
| <input type="checkbox"/> Aging membership            | <input type="checkbox"/> Lack of diversity              |
| <input type="checkbox"/> Time (Scheduling)           | <input type="checkbox"/> Other: _____                   |

**5. For your church to thrive, what would be necessary? (select all that apply)**

- |   |  |
|---|--|
| <input type="checkbox"/> Increased multi-ethnic diversity | <input type="checkbox"/> Greater involvement and impact in community |
| <input type="checkbox"/> More young adults                | <input type="checkbox"/> More young families                         |
| <input type="checkbox"/> Intergenerational balance        | <input type="checkbox"/> Financial stability                         |
| <input type="checkbox"/> Membership growth                | <input type="checkbox"/> More funding for missions/ministry          |
| <input type="checkbox"/> Larger staff                     |  |

**6. How can CBF most help your church thrive?**

**7. How helpful would the following be in expanding your church's involvement in missions?**

(Please select on a scale of 1-5, with 1=least helpful and 5=most helpful)

	1	2	3	4	5
Missions Education resources for all ages	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visit from CBF Global Missions field personnel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Assistance in planning short-term mission trips	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic consultation on developing and achieving right balance of local and global missions engagement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Help with evangelism strategies and practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Invitation for members of your church to participate in CBF Missions programs/internships	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**8. From which of the following resources and trainings would your congregation most benefit? (select up to 3)**

- |   |  |
|---|--|
| <input type="checkbox"/> Bible study                                    | <input type="checkbox"/> Spiritual discernment           |
| <input type="checkbox"/> Study and development of spiritual disciplines | <input type="checkbox"/> Financial stewardship           |
| <input type="checkbox"/> Children and youth resources                   | <input type="checkbox"/> Leadership development training |
| <input type="checkbox"/> Disaster readiness resources                   | <input type="checkbox"/> Other: _____                    |

**9. What is your church doing/providing to support its ministerial staff? (select all that apply)**

- |  |   |
|--|---|
| <input type="checkbox"/> Sabbaticals                           | <input type="checkbox"/> Competitive salaries                       |
| <input type="checkbox"/> Health insurance                      | <input type="checkbox"/> Life/Other insurance                       |
| <input type="checkbox"/> Retirement benefits                   | <input type="checkbox"/> Paid time-off                              |
| <input type="checkbox"/> Participation in peer learning groups | <input type="checkbox"/> Financial support for continuing education |
| <input type="checkbox"/> Parental leave                        | <input type="checkbox"/> Pastor birthday/anniversary celebration    |
| <input type="checkbox"/> Intentional prayer for pastor(s)      | <input type="checkbox"/> None of these                              |
| <input type="checkbox"/> Other: _____                          |   |

**10. Which of the following best describes the senior pastor of your church? (select all that apply)**

- |  |                                       |
|--|---------------------------------------|
| <input type="checkbox"/> Full-time     | <input type="checkbox"/> Part-time    |
| <input type="checkbox"/> Bi-vocational | <input type="checkbox"/> Volunteer    |
| <input type="checkbox"/> Interim       | <input type="checkbox"/> Other: _____ |

**11. What do you believe are the greatest challenges that your ministers face? (select up to 3)**

- |  |   |
|--|---|
| <input type="checkbox"/> Burnout   | <input type="checkbox"/> Financial                      |
| <input type="checkbox"/> Inadequate healthcare/benefits                            | <input type="checkbox"/> Access to continuing education |
| <input type="checkbox"/> Managing diversity in the church (political, theological) | <input type="checkbox"/> Access to network/peer group   |
| <input type="checkbox"/> Need for a sabbatical                                     | <input type="checkbox"/> Administration training        |
| <input type="checkbox"/> Stress  |   |

**12. What should be most emphasized in the theological training of students for ministry? (select up to 3)**

- |   |  |
|---|--|
| <input type="checkbox"/> Effective preaching  | <input type="checkbox"/> Church administration         |
| <input type="checkbox"/> Spiritual formation  | <input type="checkbox"/> Pastoral care                 |
| <input type="checkbox"/> Biblical knowledge   | <input type="checkbox"/> Practical ministry experience |
| <input type="checkbox"/> Ministerial wellness | <input type="checkbox"/> Certificate programs          |
| <input type="checkbox"/> Other: _____         |  |

**13. How is your congregation supporting current and future ministers? (select all that apply)**

- Encouraging members who might be called to ministry
- Financially supporting participation of members in church/mission internship programs
- Providing internship opportunities
- Hiring seminarians or recent seminary graduates
- Providing scholarships for seminary training
- Financially supporting a theological school
- Intentional conversations about calling
- Prayer
- Not sure
- Other: \_\_\_\_\_

**14. How is your congregation supporting women in ministry? (select all that apply)**

- Women preach in worship
- Women serve as deacons
- Women serve as staff ministers
- Woman serves as senior pastor
- Women lead Bible study/Sunday school
- None of these

**15. How important are the following ways to improve opportunities for women in ministry?**

(Please select on a scale of 1-5, with 1=least helpful and 5=most helpful)

	1	2	3	4	5
Hearing women preach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Providing greater clarity about biblical support for women in ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership opportunities for women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supporting women in discerning a call to ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scholarship opportunities for women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supporting partners focused on women in ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sharing stories and experiences of women in ministry	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**16. Which social concerns are being addressed by your church through advocacy or other ministry? (select all that apply)**

- Homelessness
- Hunger
- Immigration
- Mental Health
- Adoption/Foster Care
- Race/Racial Justice
- Substance Abuse
- Poverty
- Gun Violence
- Environment
- Religious Freedom
- Human Trafficking
- Criminal Justice Reform/Prison Ministry
- LGBTQ Inclusion
- Gender Equality
- Public Education
- Sexual Abuse
- Predatory Lending
- Refugees
- Other: \_\_\_\_\_

**17. What are the most urgent social concerns you hope your church should address? (select up to 3)**

- Homelessness
- Hunger
- Immigration
- Mental Health
- Adoption/Foster Care
- Race/Racial Justice
- Substance Abuse
- Poverty
- Gun Violence
- Environment
- Religious Freedom
- Human Trafficking
- Criminal Justice Reform/Prison Ministry
- LGBTQ Inclusion
- Gender Equality
- Public Education
- Sexual Abuse
- Predatory Lending
- Refugees
- Other: \_\_\_\_\_

**18. Please provide your opinion in response to the following statement: “Churches should be active in publicly raising a faith perspective to important social concerns.”**

Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**19. Please respond to the following:**

	Yes	No	Don't know
Does your church offer mission trip opportunities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have you been on a mission trip outside your local community?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have you been on an international mission trip?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your church participate in dialogue or partnership with people of different religions?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your church participate in dialogue or partnership with people/congregations of different Christian denominations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your church participate in racial reconciliation/racial justice work?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your church share/rent space to another organization or business?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Does your church have ministry with non-English speakers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**20. In what types of racial reconciliation/racial justice work does your church participate? (select all that apply)**

- Education/Conversations (book study, small group discussion, etc.)
- Involvement with an organization or church focused on systemic change
- Pulpit exchange
- Local church partnership
- Healthcare reform
- Joint mission ministry
- Other: \_\_\_\_\_
- Guest speakers
- Criminal Justice reform
- Education reform
- None of these

**21. Does your church participate in any of the following ministries and advocacy? (select all that apply)**

- Ministry with immigrants
- Mission partnership in Latin America
- Spanish classes
- Celebrating cultural heritage
- Emphasis on ethnic inclusion
- Other: \_\_\_\_\_ (e.g. ministry w/ non-English speaking refugees/immigrants)
- English as Second Language classes
- Bilingual worship
- Immigration reform advocacy
- Border ministry
- None of the above

**22. A typical week at your church includes: (select all that apply)**

- Sunday school
- Praise and worship
- Traditional worship
- Multiple services
- Multi-Lingual worship
- Contemporary worship
- Liturgical worship
- Blended worship
- Children's worship
- Non-English worship

**23. How often do you hear about the Cooperative Baptist Fellowship in your church?**

Never	Seldom	Occasionally	Somewhat Often	Very Often
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**24. What is one word you would use to describe the Cooperative Baptist Fellowship at its best?**

- |                                       |                                    |
|---------------------------------------|------------------------------------|
| <input type="checkbox"/> Relational   | <input type="checkbox"/> Missional |
| <input type="checkbox"/> Innovative   | <input type="checkbox"/> Diverse   |
| <input type="checkbox"/> Christ-like  | <input type="checkbox"/> Community |
| <input type="checkbox"/> Advocates    | <input type="checkbox"/> Home      |
| <input type="checkbox"/> Family       | <input type="checkbox"/> Authentic |
| <input type="checkbox"/> Other: _____ |                                    |

**25. Please respond to the following:**

	Yes	No	Don't know
Does your church support specific CBF field personnel?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has your church hosted a CBF staff member or field personnel to speak/preach in the past five years?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have you participated in short-term missions with a CBF field personnel?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**26. In what areas should CBF be most invested for the benefit of congregations? (Please rank in order of importance, 1=most important and 10=least important)**

- \_\_\_\_\_ Theological Education
- \_\_\_\_\_ Global Missions
- \_\_\_\_\_ Providing Support/Opportunities for Ministers
- \_\_\_\_\_ Advocacy
- \_\_\_\_\_ Church Starting
- \_\_\_\_\_ Ministries for Congregations (Reference & Referral and Dawnings)
- \_\_\_\_\_ Disaster Response
- \_\_\_\_\_ Racial Justice
- \_\_\_\_\_ Rural Poverty Ministry (Together for Hope)
- \_\_\_\_\_ Young Baptists

**27. Which relationship to the Cooperative Baptist Fellowship best describes you?**

- Member of church that partners financially or in other ways w/ CBF
- Cooperative Baptist who attends/is member of a church not affiliated w/ CBF
- Not sure of church relationship to CBF
- No personal relationship to CBF
- Other: \_\_\_\_\_

**28. How can the Cooperative Baptist Fellowship better serve you and your congregation?**

Please tell us about yourself. This information is for statistical purposes and will not be shared.  
You will receive occasional updates about how your input is impacting the ministry we do together.

**29. Contact Information**

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Email \_\_\_\_\_

**30. What ministry role(s) do you hold in your church and beyond? (select all that apply)**

- |  |  |
|--|--|
| <input type="checkbox"/> Laity (non-clergy)            | <input type="checkbox"/> Senior Pastor               |
| <input type="checkbox"/> Staff Minister                | <input type="checkbox"/> Church Administrative Staff |
| <input type="checkbox"/> Minister's Spouse             | <input type="checkbox"/> Deacon                      |
| <input type="checkbox"/> Stewardship/Finance Committee | <input type="checkbox"/> Missions Committee          |
| <input type="checkbox"/> Sunday School Teacher         | <input type="checkbox"/> Chaplain/Pastoral Counselor |
| <input type="checkbox"/> Church Starter                | <input type="checkbox"/> CBF Staff/Field Personnel   |
| <input type="checkbox"/> CBF Governance                | <input type="checkbox"/> CBF State/Regional Council  |
| <input type="checkbox"/> Other: _____                  |  |

**31. Please tell us about your church:**

Church Name \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

**32. What is your age?**

- |                                   |                                  |
|-----------------------------------|----------------------------------|
| <input type="checkbox"/> Under 18 | <input type="checkbox"/> 18 - 29 |
| <input type="checkbox"/> 30 - 39  | <input type="checkbox"/> 40 - 49 |
| <input type="checkbox"/> 50 - 59  | <input type="checkbox"/> 60 - 69 |
| <input type="checkbox"/> 70 - 79  | <input type="checkbox"/> 80+     |

**33. Which race/ethnicity best describes you? (Please choose only one)**

- |  |   |
|--|---|
| <input type="checkbox"/> American Indian or Alaskan Native | <input type="checkbox"/> Asian / Pacific Islander |
| <input type="checkbox"/> Black or African American         | <input type="checkbox"/> Latino/a                 |
| <input type="checkbox"/> White / Caucasian                 | <input type="checkbox"/> Prefer not to answer     |
| <input type="checkbox"/> Multiple ethnicity / Other        |   |

**34. What is your gender?**

- |                                       |                               |
|---------------------------------------|-------------------------------|
| <input type="checkbox"/> Female       | <input type="checkbox"/> Male |
| <input type="checkbox"/> Other: _____ |                               |



Cooperative Baptist Fellowship  
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***cbf.net***