



Celebrating Women's
Leadership in the Church

**EQUALLY
CALLED**

WHAT'S NEXT?

Learn

- Engage [biblical support](#) for women in ministry and women's equality in Bible studies, sermons, and youth/children's lessons
- Implement spiritual formation [resources](#) that are empowering to women and girls
- Start a [book club](#) with your church staff or Bible study group about the challenges that women face in the church

Prepare

- Schedule [sexual misconduct, harassment and assault training](#) for leaders in your congregation
- Host an experienced woman in ministry to visit with younger women about discerning a call to ministry

Evaluate

- Evaluate personnel policies to be intentionally clear and inclusive of women's experiences (parental leave policies, sexual harassment and misconduct training required regularly for all employees, defined procedures for making complaints of any kind including sexual harassment and misconduct, flexible work schedule policies, etc.)
- Evaluate your church's constitution and bylaws and make changes so that the document is inclusive of women and female pronouns in all leadership positions
- Evaluate ministerial titles for women in your church and make changes so that there is equality with men's titles
- Evaluate the [art](#) in your church and add pieces which include women
- Evaluate the [songs and liturgies](#) used in your corporate worship and add pieces that have inclusive language for people and expansive language for God
- Evaluate and restructure lay leadership in your congregation to intentionally include women in all levels of leadership (deacon body, church council, committees, etc.)

Advocate

- Advocate for the [ordination of women](#) in your church
- Advocate for [pay equity, paid paternity leave and professional development opportunities](#) for women in ministry in your church
- Advocate for women to be elected to community and denominational boards and committees

Support

- Find a tangible way to encourage the women who serve as chaplains in various fields such as the military, healthcare and other settings
- Give a scholarship to a college or seminary woman preparing for ministry
- [Donate](#) to support a woman missionary whose work benefits women