

## **Strengthening the Church During a Staff Search**

Dr. Rick Jordan

Church Resources Coordinator for CBFNC

### **Reconsiderations**

A time to reconsider “Church”.

What is the Church’s reason for being?

A time to reconsider your church.

Why are we here? What is our history? How healthy are we? How do we evaluate health? What are our goals? Who has the power and are we all okay with that? What makes us unique? What strengths should we celebrate? What areas need strengthening? Are there corporate sins we need to repent of? Are there persons we are excluding from participation? What is our reputation in the community? Are we satisfied with that?

A time to reconsider denominational and other external relationships.

How much education has your church had about changes in the SBC, IMB, NAMB, BJCPA, BWA, etc.? About newer organizations such as CBF?

A time to reconsider modern society.

The times have changed demographically, ethically, religiously...

A time to reconsider your community.

How has the community changed? How has the church responded to the changes?

A time to reconsider the role of the staff member.

Based on your church’s goals and the community’s needs, what abilities, gifts, personality and spirituality does your next leader need? Should roles be readjusted?

A time to reconsider the “ideal” minister.

There is none. We know that, but we’re still looking...

How will we judge success of the next minister? Are our expectations realistic?

Are we open to having a minister who is not young, male, married, and perfect?

### **Resources:**

Authors: Eddie Hammett, Bill Hull, Brian McLaren, Loren Meade, Eugene Peterson, Lyle Schaller, Leonard Sweet, Robert Webber

Organizations: Alban Institute, Center for Congregational Health

### **Reference and Referral Helps:**

CBFNC

CBF national and other states’ CBF organizations

BTSR website

GWU website

BSCNC

Respected ministers/mentors