



Toward **Bold**
Faithfulness

Consolidation of Prioritized List from Face to Face Discovery Sessions

Most Urgent Needs of CBF

Session 1

- 1 Diversity (All Levels of Leadership, Churches, Individuals; Age, Race, etc.)
- 2 Financial Sustainability
- 3 Identity; Concise Direction & Vision
- 4 More Churches
- 5 Laity Inclusion

Added item Staff Resources (Development Opportunities, Office Trust, Compensation, Collaboration)

Session 2

- 1 FUNDING | Economic Models that Are Sustainable
- 2 Clarifying Identity | Relevance to Laity
- 3 Continued Growth in Diversity | Resist Tribalism
- 4 Nurturing Next Generations | Mutual Mentoring
- 5 Collaborative Mission Partnerships

Added item Pastors Network

Session 3

- 1 Rethink and Define Missions. Clear Message
- 2 Church Starting with Emphasis on Prophetic New Model
- 3 Champion & Be a Leader with Social Causes
- 4 New Economic Model
- 5 Approachable Bible Based Curriculum

Session 4

- 1 Passing the baton to young leaders
- 2 Financial needs
- 3 Racial and cultural diversity and inclusion
- 4 Expanding internal connections and broader presence
- 5 Bold stands in advocacy & vision (LGBTQIA & female leadership)

Session 5

- 1 Clarity (structure of organization, relationships with partners)
- 2 Clarity of bold inspiring vision (inspire collaboration)
- 3 Effective leadership (prophetic) (more in #'s and ability)
- 4 Communication (people in the pews)
- 5 Change management

Added item Money

Session 6

- 1 Diversity (ethnic, racial, regional, gender, cultural, economic, church size) & Identity
- 2 Sustainability & Finance
- 3 Focus Clarity Communication Vision
- 4 Networking “touching local churches” | Cultural Competency | Adaptive Leadership
- 5 Spiritual Formation | Theological Education

Session 7

- 1 \$ Financial Sustainability
- 2 Communication of shared identity & goals
- 3 Formation of next generation Laity & clergy
- 4 Celebrate & expand Diversity (racial, theological, ecumenical)
- 5 Improved child & youth curriculum

Added item Fostering a culture of Hope

Session 8

- 1 Clearly defined CBF identity
- 2 Finances
- 3 Engaging younger generations
- 4 Communication

Session 9

- 1 Sustainable funding
- 2 Focus on doing a few things well (broad vs deep)
- 3 Adequate staff/support structures/communication for doing the work of CBF (training, consistency), not putting the plan before the capacity
- 4 New churches (bringing churches into CBF that are not already in CBF, expansion into other states)
- 5 Bringing younger generations into CBF life (seminarians, young families, students)

Added item *Creating an authentic space for difficult issues to be discussed, yet not be sidetracked by them*

Session 10

- 1 Funding
- 2 Connections within CBF
- 3 Generational Change (Disagreement of Opinions)
- 4 Boldness (Climate Change, Racial Diversity)
- 5 Marketing & Communication

Session 11

- 1 Stewardship/ Financial Stability
- 2 Clarifying CBF Identity
- 3 Increase awareness of CBF
- 4 More diversity in all areas including age

Session 12

- 1 Awareness and Clarity of CBF Identity
- 2 Distrust in institution

Session 13

- 1 Diversity (gender, racial, age) (that empowers not just includes)
- 2 Diversity (theological hospitality)
- 3 Bridge Formal Theological Education from Seminaries to Congregations

Added item *“White Privilege Blind Spot” – restriction on embracing and growing in diverse ways*