



Toward **Bold**  
Faithfulness

# Consolidation of Prioritized List from Face to Face Discovery Sessions

## Most Urgent Needs of Congregations

### Session 1

- 1 Money
  - 2 Resources (to do church)
  - 3 Hope & Guidance for the Future
  - 4 Clergy | Minister Care (benefits, wellbeing, Cont. ed)
  - 5 Conflict Resolution | Unity (Healthy Dialogue)
- Added Item Sound Biblical Faith Sharing & Outreach*

### Session 2

- 1 Financial Stability to Sustainability
  - 2 Clarity of Identity & Mission Expressed in a Compelling Manner
  - 3 Imagination of What a Healthy Church looks like in the Midst of Quickly Changing Paradigms
  - 4 Seminaries to Train People in Adaptive Leadership
  - 5 Organizing for Generational Change
- Added Item Outreach | Evangelism Strategy*

### Session 3

- 1 To Embrace the Changing World Around Us - Appreciate the Diversity with a Reframed Witness
  - 2 To Rethink Facilities & Finances & Vocation
  - 3 Church Growth: Existing & New Congregations
  - 4 To Learn How to Tell Our Story Inside & Outside the Building
  - 5 Support for Clergy (All Types & Stages)
- Added Item Keep Saying "Yes"*

### Session 4

- 1 Solid financial base for giving and ministry
- 2 Dealing with change inside and outside the church
- 3 Why partner with CBF
- 4 Helping set priorities, managing kids' activities and be at church
- 5 Spiritual formation

### Session 5

- 1 Change management (cultural shifts, staff transitions, generational differences, difficult conversations)
  - 2 Navigating polarization (conflict management)
  - 3 Resources HR (process, admin, hiring policies)
  - 4 Resources for spiritual formation (bible study, missiology, advocacy)
  - 5 Identity Clarity (mission, community)
- Added Item Financial stress (building, staffing)*

### Session 6

- 1 Internal & External Awareness
  - 2 Vision
  - 3 Engagement Locally & Globally
  - 4 Cultural Diversity
  - 5 Spiritual Maturity
- Added Item Thriving*

### Session 7

- 1 Multicultural Competency
  - 2 Financial Sustainability
  - 3 Resourcing lay leadership development
  - 4 Clergy Support (emotional & administrative)
  - 5 Navigating hard conversations
- Added Item Future visioning | Transition Resources*

## Session 8

- 1 connecting with the CBF identity
- 2 navigating generational differences
- 3 pastoral care
- 4 mission engagement
- 5 education about CBF programs (communications)

*Added Item financial stability*

## Session 9

- 1 Aging congregations/young families
- 2 Engagement with diverse communities
- 3 Connecting to mission/global church
- 4 Stewardship, denominational giving
- 5 Dealing with mental health issues (inside and outside the congregation)

*Added Item Use in technology in building relationships*

## Session 10

- 1 Finances
- 2 Declining congregational numbers; keeping congregation alive
- 3 spiritual formation/discipleship/mission understanding
- 4 cross cultural competency / diversity
- 5 cultural relevancy

*Added Item: Need for feeling safe; fear of church shootings*

## Session 11

- 1 Flexibility and innovation
- 2 Support for leadership
- 3 Understanding and engaging with the culture (outside the walls)
- 4 Changing Demographics (aging membership, lack of younger families)
- 5 Stability in CBF

*Added Item Education*

## Session 12

- 1 Faith Formation (adaptable, entrepreneurial, aid for spiritual discernment)

## Session 13

- 1 Financial Pressures / Struggles
- 2 Leadership Development (protect against exhaustion, theological training)
- 3 Innovation & Adaptive Leadership (idea sharing with congregations)
- 4 Mission Community Engagement – to exist beyond themselves
- 5 Engaging Younger Generations