

Job Opening: Cooperative Baptist Fellowship of Texas Coordinator

Candidate Description:

The Cooperative Baptist Fellowship of Texas (CBF TX) seeks a leader with high emotional and relational maturity, who is process oriented, and who can build organizational trust through relational development and care. Such a leader must be generous of spirit, demonstrate an ability to navigate across the differences of Baptist church life in Texas, honoring the autonomy of local congregations (including ethnic/cultural and theological diversity) while inspiring congregations to cooperate in the areas of shared mission, fellowship, and organizational values. Our next leader will articulate and clarify the CBF TX organizational vision through collaborative processes which build trust with and investment from congregations and clergy.

The candidate will profess faith that Jesus is Lord and display a commitment to live out their God-given vocation through participation in God's redemptive purposes in the world.

The candidate will display a high capacity for emotional intelligence and relational development, have robust communication skills (written and spoken), and familiarity with technology. The ability to speak both English and Spanish is preferred. The candidate will commit to increasing language skills, cultural intelligence, and intercultural competencies.

The candidate will be a collaborative leader who emphasizes relational development and has the patience to follow through on organizational process work.

The successful candidate will participate in Christian community through membership in a local CBF TX congregation.

Experience

The candidate will demonstrate a familiarity with Baptist congregations in Texas, with the Cooperative Baptist Fellowship, and with other non-profits or mission/advocacy organizations. The candidate will have experience working in intercultural settings and dealing with intercultural conflict. 7 years' experience in ministry or a related field is preferred.

Education

A Master's degree is preferred, but a Bachelor's degree is required. Special consideration is given to Biblical/Theological education.

Key Objectives:

1. Oversee the CBF TX staff and work with the Governing Board toward the fulfillment of its purpose as outlined in the organization's bylaws: "the connection of Christian churches who profess faith as Baptists, a commitment to historic Baptist freedoms, and the development of partnerships with organizations and individuals that enable CBF TX to fulfill its purpose" (*CBF TX By-Laws, Article II. Purpose*).

2. Lead CBF TX in an organizational identity/vision clarification process alongside the CBF TX Governing Board and stakeholding congregations. Such a process should include clarification of CBF TX's relationship with other ministry organizations.
3. Coordinate and grow strategies for relationships with congregations, clergy, and current and potential partnering organizations.
4. Create avenues for increased cooperation between CBF TX and CBF Global.
5. Develop and implement a CBF TX strategic communication plan.

How to apply:

Please submit a resume and cover letter to the CBF TX Coordinator Search Committee at the following email address: CBFTEXASRESUMES@GMAIL.COM.

CBF TX Coordinator Search Committee:

Dr. Matt Walton, Chair
Rev. Anyra Cano
Rev. Brandon Hudson
Rev. Diana Bridges
Rev. Elias Garcia
Rev. Jewel London
Dr. Meredith Stone